

COSHH POLICY STATEMENT

The Control of Substances Hazardous to Health Regulations imposes a series of statutory duties on both the employer and employee. This Company is committed to safeguard the health of its employees and of those who may be exposed to substances hazardous to their health during our undertakings, as far as is reasonably practicable.

It is the intention of this Company, where work is likely to expose employees to any substances hazardous to health, to ensure that, as far as is reasonably practicable:

- ◆ **Ensure** suitable and sufficient assessments of any risks to health shall be carried out and such assessments are regularly reviewed and amended as required;
- ◆ **Provide** the necessary steps shall be taken to adequately control, minimise or eliminate the exposure of persons to substances hazardous to health, in line with the requirements of the Regulations.
- ◆ **Ensure** all control measures provided to meet these aims are properly and effectively used, maintained, inspected, examined and where appropriate, tested;
- ◆ **Ensure** suitable and sufficient information, instruction and training is provided;
- ◆ **Provide** where appropriate, exposure monitoring is carried out;
- ◆ **Provide** where appropriate, health surveillance is undertaken;
- ◆ **Inform** all employees of results of any tests, the findings of any assessments and all other relevant information.

Such employees shall be required to:

- ◆ **Make** full and proper use of all control measures provided, including the use of personal protective equipment;
- ◆ **Bring** to the attention of their supervisor any defects or shortcomings in the control measures provided;
- ◆ **Present** themselves for health surveillance procedures;

Provide, for the purpose of such surveillance, such information about their health as may be requested by the employment medical advisor or appointed Doctor.

- ◆ **Undertaking** as a minimum we will monitor, review, and update this policy statement annually and carry out a regular review of this policy during senior management review meetings or upon relevant changes to the way we conduct our business or legislation.

Signed

Dated 5th January 2024



Stephen Gilliland
Director



John Riley
Director



John Gilliland
Director



Daniel Riley
Director