



G R Carr

Mechanical Engineering Services

HEALTH AND SAFETY POLICY STATEMENT

It is the intention of G.R. Carr (Essex) Ltd in conducting its business to protect the health and safety of all employees, sub-contractors, visitors, and clients' employees by maintaining a safe place of work at all locations where works are undertaken by the Company. In accordance with G R Carr's duty under the Health and Safety at Work Act 1974 as well as being pursuant to the requirements of ISO 45001:2018 and fulfilling its obligations to both workers and all persons who may be affected by their undertakings; the Directors of G.R. Carr (Essex) Ltd are committed to:

It shall be the duty of every employer to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all his employees.

Without prejudice to the generality of an employer's duty under the preceding subsection, the matters to which that duty extends include in particular—

- the provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- the provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees;
- so far as is reasonably practicable as regards any place of work under the employer's control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks;
- the provision and maintenance of a working environment for his employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.
- A risk-based approach towards health and safety at work to prevent injury and ill-health;
- Aim and commitment to eliminating hazards and reducing occupational health and safety risks and reduction of work-related ill health and injury.
- Continually improving the occupational health and safety management system;
- Promoting consultation and participation of workers and their representatives;
- Complying with all legal requirements, codes of practice, industrial standards and other compliance obligations;
- Provide a safe working environment for all employees and others who may be affected by our activities;

We recognise that successful Health and Safety Management can only be achieved with support and commitment from our employees. All employees will be actively encouraged to take ownership of the Health and Safety and participate in the process of continue improvement. All employees and contractors will be made aware of their Health and Safety obligations and compliance with them and this policy as a condition of employment.

Responsibilities for Health and Safety are defined in our Health and Safety Policy and our Occupational Health and Safety Management System which forms part of our integrated Management System which conforms to ISO 45001:2018 for Occupational Health & Safety Management, ISO 9001:2015 for Quality Management and ISO 14001:2015 for Environmental Management.

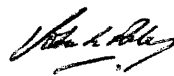
In order to ensure continual improvement of the OHS management system and its performance, G R Carr shall regularly monitor and review the Occupational Health and Safety Management System to ensure its effectiveness and will undertake the following actions:

- ◆ Ensure sufficient resources are available to meet the objectives of the Occupational Health and Safety management system, as well as current applicable legislation;
- ◆ Establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations;
- ◆ To communicate the Occupational Health and Safety Management System so it is understood, maintained, improved and implemented by all employees;
- ◆ Ensure all employees are aware of their individual Occupational Health and Safety obligations;
- ◆ Management shall seek the support of employees with respect to Occupational Health and Safety;
- ◆ Establish effective arrangements for employer / employee consultation and participation;
- ◆ Maintain company systems for the on-going identification of hazards, the assessment of risks and the implementation of necessary control measures;
- ◆ Making the Health and Safety Policy available to relevant interested parties;
- ◆ Ensure only competent contractors are approved and used for works undertaken;
- ◆ Maintain records as objective evidence to show compliance with Occupational Health and Safety Management System;
- ◆ This policy will be reviewed on an annual basis;

Signed



Stephen Gilliland
Director



John Riley
Director

Date: 3rd January 2023

This Health and Safety Policy Statement is displayed at all locations where works are undertaken by the Company and all employees are encouraged to read it and communicate any query to their line Manager, SHE Manager or Director