

ENVIRONMENTAL POLICY STATEMENT

G R Carr recognises the impact that its business activities can have on the environment and it is our intention to pursue a course of continuous improvement in environmental performance by ensuring that it is an integral part of our business strategy.

In applying this policy we will conduct our business in a manner that is compatible with the balanced environmental, social, ethical and economic needs of the community in which we operate.

We are not only committed to ensuring that we will comply with all statutory legislation and official codes of practice, but we will endeavour to exceed them wherever possible.

We are committed to improving our environmental performance by:

- ♦ **Creating** a culture within the organisation whereby responsibility for positive environmental management is embraced by each individual whatever their role or position.
- ♦ **Communicating** our environmental commitment with staff and other stakeholders; educating, training and motivating colleagues and relevant others to encourage them to support our environmental programmes and jointly develop new ideas and initiatives.
- ♦ **Identifying** understanding and prioritising the environmental risks inherent in our business and allocating the necessary resources to ensure that these risks are managed effectively and economically.
- ♦ **Utilising** the best available techniques available not entailing excessive costs (BATNEEC) to comply with the requirements of existing and future legislation, and encouraging those working on our sites to meet the same standards
- ♦ **Managing** our operations so as to be economically and environmentally sustainable. This shall be achieved by not only complying with relevant legislation but by adopting best industry practices.
- ♦ Assessing the potential for emissions and discharge to air, land and water as well as creating the controls necessary to reduce or prevent pollution wherever possible.
- ♦ **Reducing** waste through re-use, recycling and refurbishment where such alternatives are suitable and economically viable.
- **Ensuring** that our waste is disposed of responsibly in accordance with best industry practices.
- ♦ Conserving energy, water, paper, wood and other resources that are either scarce or non-renewable.
- ♦ **Setting** environmental targets and monitoring the progress of our objectives.
- ♦ **Undertaking** as a minimum we will monitor, review and update this policy statement annually and carry out a regular review of this policy during senior management review meetings or upon relevant changes to the way we conduct our business, the environmental system or legislation.

Signed

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John L. Den

Date: 6th January 2021

Stephen Gilliland Director John Riley Director