



G R Carr
Mechanical Engineering Services

NUCLEAR SAFETY POLICY STATEMENT

At G R Carr, Nuclear Safety is our number one priority. We shall ensure the protection of all employees, sub-contractors, clients' employees, the public and the environment from undue radiological hazard by ensuring that we achieve the highest standards of Nuclear Safety performance.

We will achieve this by: developing our Nuclear Safety culture; improving our behaviors; increasing the effectiveness of our processes; reviewing and understanding performance, and by continuously reinforcing standards and values.

We are specifically committed to ensuring that:

- **We shall never allow Nuclear Safety to be compromised by other priorities.**
- **Decision-making shall always show that Safety, including Nuclear Safety comes first.**
We expect everyone at G R Carr to know that they have the authority to always make sure safety is the priority and comes first - no matter what.
- **Our Directors, Managers and Leaders at every level shall demonstrate their commitment to safety at all times and focus the organisation on achieving and sustaining the highest standards of nuclear safety and performance improvement. Leaders at every level must and are expected to set an example.**
- **Everyone at G R Carr shall understand that they are personally responsible for Nuclear Safety and that they are expected to know how their work has an impact.**
- **Anyone can raise nuclear safety concerns without fear of retribution and can trust that they will always be supported.**
- **Everyone at G R Carr shall know and understand why nuclear technology is special and unique.**
- **A questioning attitude is expected and encouraged.**
Everyone has a right to challenge and is expected to stop, or stop others, if they consider that any course of action might have adverse consequences.
- **Organisational learning is embraced - We shall learn from mistakes made by ourselves as well as those made by others and will share this knowledge to increase organisational wisdom.**
- **Our processes, systems and arrangements shall embody the best international and world-leading technical and managerial practices in nuclear safety.**
- **We shall constantly examine our Nuclear Safety performance and culture to ensure that everyone understands and is practicing these key principles so that we continually improve to become the best that we can be. This shall be achieved by actively involving our workforce with their technical knowledge and operational expertise to develop plans and solutions.**

Signed

Stephen Gilliland
Director

John Riley
Director

Date: 6th January 2020