



G R Carr
Mechanical Engineering Services

HEALTH AND SAFETY POLICY STATEMENT

It is the intention of G.R. Carr (Essex) Ltd in conducting its business to protect the health and safety of all employees, sub-contractors and clients' employees by maintaining a safe place of work at all locations where works are undertaken by the Company.

In accordance with its duty under Section 2(3) of the Health and Safety at Work Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by their undertakings, the Directors of G.R. Carr (Essex) Ltd have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment and safe systems of work and safe working behaviours' and practices that aims to eliminate, where reasonably practicable or reduce the severity/outcome of any accidents and ill health to the lowest tolerable level, as the working environment alone will not necessarily prevent accidents and ill health. Whilst there are hazards in everyday life and some environments that cannot be avoided, then it's fair to understand that people's behaviours' and safe working practices are essential to achieving such aspirations of zero harm.

We undertake to discharge our statutory duties by:

- **Provide** funding and make available opportunities for formal instruction and training in as far as are practicable to ensure the health and safety at work of every employee;
- **Ensure** the operation of a safe system of work, which does not constitute a hazard or danger to health and safety;
- **Demonstrate** at all times their concerns for health and safety at work and to engage the commitment of all employees in maintaining healthy and safe working practices;
- **Maintain** records of all plant and equipment that requires inspection certification or registration;
- **Ensure** a safe means of access to the workplace and observe that a risk free condition exists at all times;
- **Make** available suitable protective clothing and equipment and ensure its use when appropriate;
- **Provide** equipment in sound and ensure its suitability for the operation at hand;
- **Inform** sub-contractors of their obligations in respect to health and safety in maintaining standards consistent with the Company's policy;
- **Promote** good housekeeping practices;
- **Ensure** employees or their representatives are involved by discussion, within groups or individually, with management on the working and implementation of all matters relating to health and safety.

Signed

Stephen Gilliland
Director

John Riley
Director

Date: 6th January 2020